May 2021

Returning to Work in the COVID-19 Environment

Resources to Assist Your Business in Reopening

As states begin to allow non-essential business operations back to work and minimize COVID-19 restrictions, it is critical to have a plan in place to assure your workforce that they are coming back to a safe work environment. This will require tested and proven policies and procedures to maintain a healthy environment. Employees must know that management has their best interests in mind to minimize, if not eliminate, the spread of COVID-19 in the workplace.

USI has developed the following resources to help your business operations get up and running as soon as possible:

Click on the links below to download editable resource documents that you can customize for your specific business needs.

- Human Resources Toolkit
- Business Opening Checklist
- Other USI Public Health Emergencies Site Resources

We have also developed sample reopening guides that are specific to the following industries:

- Financial Services/General Office
- Construction
- Hospitality
- Manufacturing

The Centers for Disease Control and Prevention (CDC), local health departments and the Occupational Safety and Health Administration (OSHA) have also published several resources to assist businesses in getting back to normal business operations. The following links identify governmental guidance in this area:

- CDC: https://www.cdc.gov/coronavirus/2019-ncov/index.html
- Department of Health: https://www.hhs.gov/coronavirus/index.html
- OSHA: https://www.osha.gov/coronavirus
- World Health Organization: https://www.who.int/emergencies/diseases/novel-coronavirus-2019

COVID-19 exposures, recommended controls and regulatory guidelines change on a frequent basis. The information provided within this document and the documents linked from this page should be reviewed by your legal counsel to assure that the policies, procedures and plans are consistent with local health department, CDC and OSHA regulations.

USI risk control consultants can assist businesses in evaluating and implementing the above guidelines to ensure safe and seamless reopening. Visit our USI Public Health Emergencies site for more information on business reopening, risk preparedness and mitigation, and claims and coverage considerations.

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