



Notification of Personal Data Collection and Use

This notification is intended to provide you with information about the collection and use of your personal data by USI Insurance Services LLC ("USI").

Why does USI collect your personal data?

USI collects your personal data so that it can evaluate your eligibility for employment with the company and/or its subsidiaries. Accordingly, USI's legal basis for the processing of your personal data is that it is necessary for the performance of a contract to which you are a party or in order to take steps at your request prior to entering into a contract. If you refuse to provide USI with your personal data, you may be unable to obtain employment with USI or its subsidiaries or receive insurance services from USI.

What types of information will we be collecting?

USI collects personal data from you required both for our business and pursuant to regulatory requirements. Without it, we cannot offer employment or provide our products and services for you. We will be collecting personal information about you from:

- Applications or other forms, such as name, address, Social Security number, veteran or military status, employment status and dependent information.
- Consumer reporting agencies, such as credit relationships and credit history.
- Visitors to our websites, such as information from on-line forms, site visitorship data and on-line information collection devices, commonly called "cookies".

What will USI do with your personal data?

USI will use your personal data solely for the purpose for which it was collected.

USI will keep your personal data for as long as it may need it to comply with its contractual and/or legal obligations.

USI is in the United States, and all personal information we collect is processed by us in the United States. United States laws regarding processing of personal information may be less stringent than the laws in your country, but USI will hold and transmit your personal information in a safe, confidential, and secure environment. USI will also disclose your personal data to third-party insurance carriers in the United States as necessary to provide you with insurance services. USI has entered into the EU Standard Contractual Clauses with such recipients. USI will not disclose your personal data to any other third parties and will not use any automated decision-making (such as profiling) with respect to your personal data.

What rights do you have with respect to USI's collection and use of your personal data?

You have the right to request from USI access to your personal data, and the rectification of inaccurate personal data concerning you. You have the right to obtain from USI the erasure or the restriction of processing of your personal data in certain circumstances, including when the data are no longer necessary in relation to the purposes for which they were collected or otherwise processed, except

when USI is required by law to maintain or otherwise process your personal data, for the establishment, exercise, or defense of legal claims, or for the protection of the rights or another person. If your personal data is processed based on your consent, you have the right to data portability as well as the right to withdraw your consent at any time. The withdrawal of consent does not affect the lawfulness of processing before the withdrawal of consent. If your personal data is processed based on our legitimate interest, you also have the right at any time object to the further processing of that personal data.

You may exercise these rights by contacting USI using the contact information provided above. Please note that we cannot respond to your request or provide you with personal information if we cannot verify your identity or authority to make the request and confirm the personal information relates to you.

You also have the right to lodge a complaint with a supervisory authority, in the EU Member State of your habitual residence, place of work, or place of an alleged infringement of the applicable data protection law.

If you have any questions about this notification, please contact USI using the contact information provided below. For further information, see the USI Insurance Services Privacy Notice at www.usi.com/privacy.

How can you contact USI?

USI can be reached at:

- 100 Summit Lake Drive, Suite 400, Valhalla, NY 10595
- <http://usi.com/ComplianceHotline>
- 1-866-657-0861
- www.usi.com

If you are resident of the European Union, then USI's EU Representative is:

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USI's Chief Compliance Officer is:

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Vice President, Asst. General Counsel & Chief Compliance Officer
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