



# At USI, we have a **Passion** to be **Different** and **Better**

for our clients, communities,  
and team members.



## Multi-Year Recognition as One of Insurance Business America's Top Insurance Employers

USI is proud to be recognized as one of **Insurance Business America's (IBA) Top Insurance Employers** for the past *five consecutive years*.

IBA's annual Top Insurance Employer program was launched in 2018 and ranks leading U.S. insurance organizations based on a series of employee satisfaction metrics, including benefits, compensation, culture, employee development and diversity. The program consists of a two-phase qualification process, including an employer and an anonymous employee satisfaction survey. Company results are distributed across four separate categories based on the number of employees and overall employee satisfaction scores. To learn more, visit [Insurance Business America](#).

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“Thanks to our more than 9,000 incredibly talented team members, we are thrilled to be recognized as a leading insurance industry employer five years in a row. Continuous improvement and innovation are cornerstones of USI's culture, and I am extremely proud of the continued advancements we are making to ensure an increasingly inclusive, employee-focused work environment that rewards and recognizes the commitment of our people.”

- *Kim Van Orman, SVP & Chief Human Resources Officer, USI*

“Similar to how we never stop innovating for our clients, we'll never stop striving to create a special workplace that enables our people to learn, grow and thrive. I want to congratulate all our team members on this remarkable, multi-year industry achievement.”

- *Mike Sicard, Chairman & CEO, USI*

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